

## WHAT THE WORKER WANTS.

A

# WHAT THE WORKER *Cab $\frac{4}{13}$* WANTS

The *Daily Mail* Enquiry

BY

*817-2440*

H. G. WELLS  
NORMAN ANGELL  
LORD HUGH CECIL  
H. M. HYNDMAN  
PROFESSOR ASHLEY  
STEPHEN REYNOLDS  
SIDNEY LOW  
VERNON HARTSHORN  
SEEBOHM ROWNTREE  
SIR A. CONAN DOYLE  
JOHN GALSWORTHY

EARL GREY  
THE DUKE OF MARLBOROUGH  
PHILIP SNOWDEN, M.P.  
GEORGE N. BARNES, M.P.  
FREDERIC HARRISON  
SIR WALTER RUNCIMAN  
GEOFFREY DRAGE  
DR. SHADWELL  
AND OTHERS

HODDER AND STOUGHTON

LONDON NEW YORK TORONTO

*Xfm - 2935*

## PREFACE.

On May 13th, 1912, the *Daily Mail* opened its columns to an inquiry into the causes of the Labour Unrest which within the last few years has become the most prominent and sinister phenomenon in the national life. The *Daily Mail* while pointing out the incalculable gravity of the issue inaugurated a discussion in which all shades of opinion should be frankly and fully expressed, all interests represented. Mr. H. G. Wells, the famous novelist and social writer, led off with a series of six stimulating and brilliantly lucid articles and contributed two further articles later in the controversy.

The discussion at once aroused national interest and assumed the widest scope. To it men of all classes, many of the best minds of the country and of all schools of thought, contributed ; practical statesmen such as Earl Grey ; great landowners such as the Duke of Marlborough ; thinkers such as Mr. Frederic Harrison and Mr. John Galsworthy ; leaders of the working men themselves, such as Mr. Vernon Hartshorn ; prominent men in the business world such as Sir Walter Runciman, Mr. Dudley Docker and Mr. Seeborn Rowntree ; the headmasters of many of our great public schools. Rarely, if ever, has a more remarkable discussion taken place in the Press.

In response to many requests the correspondence has been reprinted in the following pages.

# CONTENTS

	PAGE
THE LABOUR UNREST. BY H. G. WELLS.	
I.—DISTRUST .. .. .	9
II.—THE LAWYER'S TONE .. .. .	12
III.—THE SPECTACLE OF PLEASURE .. .. .	16
IV.—WHAT MAY BE DONE .. .. .	20
V.—A NATIONAL PLAN .. .. .	23
VI.—WHAT MUST BE DONE NOW .. .. .	27
DULL WORK AND TOO LITTLE PAY. BY SIDNEY LOW .. .. .	31
"THE DISTRUST HAS GONE TOO FAR." BY H. M. HYNDMAN .. .. .	33
THE DISILLUSIONED WORKING MAN. BY G. N. BARNES, M.P. .. .. .	35
A REJOINDER TO MR. WELLS. BY THE AUTHOR OF "THE LETTERS OF AN ENGLISHMAN" .. .. .	38
THE WORKERS TO SHARE PROFITS. BY THE HEADMASTER OF DULWICH COLLEGE	40
FIVE WAYS TO REMOVE BITTERNESS. BY THE REV. LORD WILLIAM GASCOYNE- CECIL .. .. .	41
"WAKE UP, GENTLEMEN!" BY THE HEADMASTER OF RUGBY .. .. .	43
THE APATHY OF THE CHURCH. BY CANON BANNISTER .. .. .	44
A WORKING MAN'S VIEW .. .. .	46
INCREASING COST OF LIVING AS A CHIEF CAUSE OF UNREST. BY PROFESSOR W. J. ASHLEY .. .. .	46
THE BUSINESS MAN'S VIEW. BY ALEX. S. D. COUSLAND .. .. .	50
WHAT SHOULD BE DONE NOW. BY GEOFFREY DRAGE .. .. .	50
"TRY CO-PARTNERSHIP." BY LORD HUGH CECIL, M.P. .. .. .	54
THE REAL OBSTACLE TO PROFIT-SHARING. BY AN EMPLOYER .. .. .	57
THE HOPELESSNESS OF LABOUR. BY A WORKMAN .. .. .	58
STRIKES NO REMEDY. BY PHILIP SNOWDEN, M.P. .. .. .	59
"LOOK FOR THE REMEDY OVER-SEA." BY H. HAMILTON FYFE .. .. .	62
THE NEW-BORN SPIRIT OF THE WORLD. BY THE RIGHT REV. BISHOP WELLDON	63
THE SHOW OF LUXURY. BY A WORKER .. .. .	67
PUBLIC SCHOOLS AS "CASTE" FACTORIES. BY JOHN GALSWORTHY .. .. .	68
THE NEED FOR A HIGHER IDEAL. BY JOHN GALSWORTHY .. .. .	72
THE INCOMPETENT VOTE. BY NORMAN ANGELL .. .. .	75
"AN EFFETE CIVILISATION." BY R. M. MACIVOR .. .. .	79
WHAT THE WORKING MAN WANTS. BY A CORNISH WORKING MAN .. .. .	80

	PAGE
ENTER THE SYNDICALIST. BY NORMAN ANGELL .. .. .	81
THE VILLAGE THAT GOVERNS ITSELF. BY THE DUCHESS OF HAMILTON ..	84
PUBLIC SCHOOLS AS "CASTE" FACTORIES. BY THE HEADMASTER OF MILL HILL SCHOOL .. .. .	87
"A TRAINING IN CASTE?" BY AN OLD ETONIAN .. .. .	87
NEW FORCES IN THE WORLD. BY NORMAN ANGELL .. .. .	88
SUCCESSFUL PROFIT-SHARING. BY THEODORE COOKE TAYLOR, M.P. ..	91
THE BLINDNESS OF THE RULING CLASS. BY STEPHEN REYNOLDS .. ..	94
"CASTE." BY THE HEADMASTER OF CLIFTON .. .. .	97
"WHAT WE WANT." BY VERNON HARTSHORN .. .. .	97
"CASTE" AND THE PUBLIC SCHOOLS .. .. .	100
"NOT PATRONAGE, BUT FRIENDSHIP." BY THE HEADMASTER OF THE LEYS SCHOOL .. .. .	100
WHAT SHOULD BE DONE. BY SEEBOHM ROWNTREE .. .. .	101
THE CRAVING FOR ONE SIMPLE CHEAP REMEDY. BY H. G. WELLS .. ..	105
THE EMPLOYERS' STANDPOINT. BY AN EMPLOYER .. .. .	109
"CASTE" AND THE PUBLIC SCHOOLS. BY THE HEADMASTER OF SHERBORNE SCHOOL .. .. .	110
THE NURSERIES OF THE RICH. BY THE HON. AND REV. JAMES ADDERLEY	111
LABOUR UNREST—A PROPHECY. BY FREDERIC HARRISON .. .. .	112
SYNDICALISM OR CITIZENSHIP? BY H. G. WELLS .. .. .	116
THE PRACTICAL MAN AND THE DISCONTENT. BY F. DUDLEY DOCKER, C.B., J.P.	121
"BLESSED IS DISCONTENT" .. .. .	124
THREE REMEDIES AND A FOURTH .. .. .	125
THE ARMED GIANT. BY SIDNEY LOW .. .. .	126
A CURE FOR STRIKES. BY JOHN T. DAY .. .. .	128
CHEAPEN CAPITAL AND MAKE LABOUR DEARER. BY A. F. NICHOLSON ..	131
WHAT CO-PARTNERSHIP CAN DO. BY EARL GREY .. .. .	133
THE TREATMENT OF THE CHILDREN. BY T. C. HORSFALL .. .. .	137
THE NEED FOR DISCIPLINE. BY SIR WALTER RUNCIMAN .. .. .	139
A REJOINDER TO MR. WELLS. BY SIR ARTHUR CONAN DOYLE .. ..	142
A LANDLORD'S POINT OF VIEW. I. BY THE DUKE OF MARLBOROUGH, K.G.	145
" " " " " II. " " " " " "	148
NEW FORMS OF STRIKE. BY DR. ARTHUR SHADWELL .. .. .	151
THE RICHES OF THE POOR. BY DR. ARTHUR SHADWELL .. .. .	156